

## Inclusion & Diversity

### Challenge Session

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Mon, 11/06/2017 - 10:30 am

This session challenged participants to work together to incorporate evidence-based effective practices to design and/or assess hypothetical programs dedicated to broadening participation of underrepresented groups. Participants had the opportunity to discuss collaborative and competitive approaches, especially considering an EPSCoR context, and potentially develop designs for new programs that can be competitive for NSF's broadening participation funding opportunities.

### Summary of Session:

Dynamic sessions allowed groups to discuss five different challenges related to broadening participation that the NSF and EPSCoR face: (1) effective practices for faculty recruitment and development (EPSCoR Engagement), (2) reviewer participation from EPSCoR jurisdictions, (3) graduate recruitment and success within and across EPSCoR jurisdictions, (4) engagement with tribes: regional differences, and (5) computer science for all: the broadest of participation.

Groups were diverse in job, career position, and jurisdiction, allowing diversity of thought and a wide variety of suggestions. They compiled information to 'Answer the question posed within the challenge topic', 'Effective practice discussed at the table', 'relevant data we have or wish we would have relevant to the challenge topic', 'opportunities within EPSCoR jurisdictions', 'gaps in awareness and knowledge regarding this topic', 'what we wish we could tell NSF', and 'other thoughts to share'. Finally, groups concluded their discussion by sharing with the rest of the tables to gain external feedback and expose any missed key points.